

MINUTES



Meeting Title:	Personnel Committee		
Date:	Thursday, July 28, 2022	Time:	11:48 AM
Location:	125 E Intendencia St., Pensacola, FL 32502		
Chairs:	David Peaden	Scribe:	Aviyonne Tart
Participants:	<p><u>Committee Members:</u> David Peaden, Lumon May, Pastor Lonnie Wesley, and Stephanie White</p> <p><u>Staff/advisors:</u> Tammy Greer, ECT Executive Director; Meredith Bush, General Counsel; Will Dunaway, Clark Partington; Aviyonne Tart, ECT Communications Specialist & Board Liaison; Kimberly Krupa, ECT Director of Programs & Performance; Tammy Abrams, ECT Director of Finance & Operations; and Board members Rex Northup and Jennifer Frydrychowicz</p>		
Excused:	Patty Hightower		
<ul style="list-style-type: none">▪ Discussion Items – ECT Staff Benefits<ul style="list-style-type: none">○ The committee discussed staff benefits and retirement options.○ Stephanie White motioned for the Trust to pay 80% of insurance costs and the employees to pay 20% of insurance costs. David Peaden seconded, and all were in favor of recommending the percentages for Board approval.○ Chair David Peaden stated that there should be no more cash payments made to employees in place of insurance coverage. The other committee members concurred.○ Ms. White suggested the committee recommend that previous payments made to employees not be repaid. Lonnie Wesley seconded, and all were in favor of recommending no repayment for Board approval. ▪ There were no public comments.			
Adjournment:	Mr. Peaden adjourned the meeting at 12:45 PM.		

Next meeting:

Grants Process Workshop
July 28, 2022 at 12 PM
Clark Partington Law
125 E Intendencia St
Pensacola, FL 32502
