

## Escambia Children's Trust Personnel Committee Meeting December 6, 2022, at 11:00 AM

Location: Brownsville Community Center  
Open to public at 3200 West Desoto Street  
Pensacola, FL 32505

### M I N U T E S

<b>Meeting Title:</b>	Escambia Children's Trust Personnel Committee Meeting		
<b>Date:</b>	December 6, 2022	<b>Time:</b>	11:00am
<b>Location:</b>	3200 West Desoto Street, Pensacola, FL 32505		
<b>Chair</b>	Mr. David Peaden	<b>Scribe:</b>	Alma Ellis
<b>Participants Present:</b>	<p><b>Committee Members:</b> Mr. David Peaden, Ms. Stephanie White, Ms. Patty Hightower, Commissioner Lumon May, Ms. Tori Woods</p> <p><b>Staff/Advisors:</b> Tammy Greer, Executive Director; Ms. Kia Goldsmith, Esq., Legal Counsel; Alma Ellis, Board Liaison and Administrative Specialist; Tammy Abrams, Director of Finance and Operations</p>		
<b>Not Present:</b>	Pastor Lonnie Wesley		

- **Call to Order**

A. Meeting called to order at 11:08am

- **Agenda Approved**

- **Item for Review**

A. Executive Director Evaluation

Mr. Peaden began the meeting by commending Ms. Greer on her honest and reflective self-evaluation.

Mr. Peaden stated he had received seven (7) evaluations at the time of the meeting and that they reflected similarly to Ms. Greer's self evaluation.

Mr. Peaden opened the floor for any committee members to make comments.

Ms. Tori Woods thanked Ms. Greer for doing a great job and commended her for staying focused on the mission of the Trust. She stated she felt The Trust is moving with forward momentum.

Mr. Peaden stated the Trust has room for improvement with some of the processes over the next year. He also stated he is hopeful that with the implementation of SAMIS, things will get "cleaned up" and that it will alleviate some of the glitches the Trust has experienced.

The Committee directed Council to compile the Performance Report for presentation to Board members in advance of the Board Meeting. Ms. Hightower suggested the Executive Director's self-evaluation be attached to the Performance Report as well. This report is to be emailed to Board members in advance of the Board Meeting.

The Committee discussed Ms. Greer's expectation regarding cost-of-living increase. Ms. Greer stated that, at this time, she is not expecting a pay increase.

There being no further agenda items, Ms. Stephanie White motioned to recommend the Board renew the Executive Director's contract, as is, with no modifications. Ms. Hightower seconded. With no further discussion and all in favor, motion carried.

Meeting adjourned at 11:32am.