

Escambia Children's Trust Joint Personnel and Finance Committee Meeting

June 13, 2023, at 8:00 AM

Location: 221 S. Palafox Place
Open to public
Pensacola, FL 32502

M I N U T E S

Meeting Title:	Escambia Children's Trust Joint Personnel and Finance Committee Meeting		
Date:	June 13, 2023	Time:	8:00 AM
Location:	221 S. Palafox Street, Pensacola, FL 32502		
Chair:	David Peaden	Scribe:	Alma Ellis
Participants Present:	<p>Committee Members: Ms. Tori Woods, Mr. Walter Sachs, Ms. Patty Hightower, Ms. Stephanie White, Mr. David Peaden</p> <p>Staff/Advisors: Tammy Greer, Executive Director; Kimberly Krupa, Ph.D., Director of Programs and Performance; Meredith Bush, Esq., Legal Counsel; Alma Ellis, Board Liaison and Administrative Specialist; Tammy Abrams, Director of Finance and HR</p>		
Not Present:	Commissioner Lumon May, Pastor Lonnie Wesley		

- **Call to Order**

- Meeting called to order at 8:30 a.m.

- **Approval of Agenda**

- Agenda approved

- **Items for Discussion / Recommendation**

- Minutes of the May 9, 2023, Joint Personnel / Finance and Operations Committee were approved.
- Financial Statements for month ending May 31, 2023, were reviewed by the Committee.
- Staff Health Insurance was reviewed. Florida Blue requires employers with less than four employees pay 100% of policy cost. It was discussed and the committee would like to amend the recommendation to state the Board would pay 100% of staff health insurance until a fourth staff member signs up for coverage. All were in general agreement.
- Ms. Tammy Abrams provided three comparison rates for the FY2023-2024 Tentative Budget, those included millage rates of .0403, .0913, and .05. The Committee were all in agreement to recommend the Board approve a tentative rate of .05 as this can always be lowered when the final submission is made.
- Ms. Greer presented a Staffing Plan as requested. There was discussion about the importance of hiring the Community Outreach Specialist first to immediately begin addressing ADA compliance with regard to the ECT website. Ms. Hightower offered to speak with the ECSD IT person to see if they could

provide any insight. There was general agreement from the Committee to present the Staffing Plan to the Board.

- **Public Comments**

- One public comment requesting ECT look for ways to participate in Fatherhood initiatives.

- **Adjournment**

- With no further business and no public comments, this meeting was adjourned at 9:00 am