



**Escambia Children's Trust  
Board of Directors Meeting**

**May 13, 2025, at 5:30 p.m.**

Ernie Lee Magaha Bldg., 221 Palafox Place, Pensacola, FL 32502

**AGENDA**

- I. **Call to Order** (Dr. Rex Northup)
- II. **Roll Call** (Alma Ellis)
- III. **Pledge of Allegiance** (Mr. David Williams)
- IV. **Approval of Agenda** (Dr. Rex Northup)
- V. **Approval of Minutes** (Dr. Rex Northup)

*Recommendation: Staff recommends the Board approve the Minutes of April 8, 2025, Regular Board Meeting, as presented.*

- VI. **Treasurer's Report** (Ms. Tori Woods)

**Financial Report** – Month Ending March 31, 2025

*Recommendation: The Finance and Operations Committee recommends the filing of the Financial Report for month ending March 31, 2025, as presented.*

- VII. **Public Comments\***
- VIII. **Special Presentation** – Youths Left Behind
- IX. **Business**

## Operations

- Policy Amendments for Board approval

The Personnel Committee and The Policy/Bylaws Committee have met and bring forth the following amendments to the ECT Policy Manual for approval:

a. Emergency Response

**Resolution 2025-05** allowing for the creation of Section V (Escambia Children's Trust Natural Disaster or Other Local Event Response and Paid Leave Policy) of Part One (General Administration) in the ECT Policy Manual as presented.

b. Annual Leave and Sick Leave

**Resolution 2025-06** allowing amendment to the ECT Policy Manual, Part 5, Human Resources, deleting Section 5.0, Paid Time Off Leave (PTO) Summary-Employees and creating Section 5.0, ECT Leave Policy as presented.

c. New Hire Paperwork

**Resolution 2025-07** amending the ECT Policy Manual, Part Three, Fiscal Operations, Section 4.0, Policies, Subsection 1, Payroll, Subsection (2)(a) New Hires as presented.

d. Staff Benefit Package

**Resolution 2025-08** allowing the Trust to contract with Branch Benefits for staff benefits as presented.

- Discussion: Summer Workshop (Lindsey Cannon)
- Ethics and Financial Disclosures (Tammy Abrams)

## Programs

- Childcare Summit – May 28 (Lindsey Cannon)
- Mental Health Taskforce – May 30 (Lindsey Cannon)
- CAREs Grant Update (Deborah Ray)
- Early Learning Coalition (Lindsey Cannon)

## X. **Legal Report** (Meredith Bush, Esq.)

## XI. **Adjournment**

\* The Escambia Children's Trust allows any member of the public to speak regarding an item on the Agenda prior to Board action or regarding any related matter not on the agenda following the Legal Report near the end of the meeting. Anyone who wishes to address the Board is asked to complete a Public Comment Speaker Form. Each speaker is limited to three (3) minutes, unless otherwise determined by the Chairperson, to allow sufficient time for all speakers. Speakers shall refrain from abusive or profane remarks, disruptive outbursts, protests, or other conduct which interferes with the orderly conduct of the meeting. Upon completion of the public comment period, discussion is limited to Board members and questions raised by the Board.